



2021 Annual Report



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Senior Pastor: Brian Magnus
Discipleship Pastor: Mike Mackneer
Youth Pastor: Cheyenne Geense
Worship & Music Pastor: Lynette Magnus
Children's Ministry Pastor: Catherine Masi
Administration: Ricki Bristow

2021 ANNUAL REPORT

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CONGREGATIONAL MEETING MINUTES

February 7, 2021

Present: Members – 49
Non-members – 7

The meeting took place online via Zoom due to the provincial stay at home order in effect. Pastor Brian Magnus welcomed everyone.

Pastor Mike Mackneer opened the meeting with prayer.

Pastor Brian expressed thanks to staff and ministry leaders for their work throughout this unusual year.

Motion: A motion to adopt the 2020 Congregational Meeting Minutes and the 2020 Annual Meeting Minutes as found in the 2020 Annual Report was carried.

Motion: To accept the 2020 Pastor's Report as presented by Pastor Brian Magnus and his leaders. The motion was seconded.

Reports: Team Leaders spoke to their written reports as found in the 2020 Annual Report booklet. Pastor Brian instructed each to give one 2020 highlight, one upcoming highlight, and one prayer request.

1. **Discipleship Pastor** – Mike Mackneer – Mike highlighted the new groups that were able to move to an online format. He shared how many new groups had formed out of a direct need for community such as the Young Families groups. He asked for prayer for continued excitement for the online groups as they continue to connect and engage in the upcoming year.

2. **Youth Pastor** – Pastor Cheyenne Geense – Cheyenne highlighted how thankful he is for the youth team leaders. He remarked how he is looking forward to the continued connections in these groups. He asked for prayer for the youth and their mental health as they learn to engage each other in new ways.

3. **Worship & Music Pastor** – Pastor Lynette Magnus – Lynette highlighted how the goal of *worshippers leading other worshippers before our Lord* had not changed but the methods have. She expressed thanks for flexible and adaptable team members who are willing to work in these challenging times. She thanked Pastor Brian Magnus for his continued assistance and support and highlighted the amount of the new technology involved in the worship service. She thanked David Magnus and John Kraemer for all their hard work setting up the new systems and faithfully running the tech on Sunday mornings. She asked for continued prayer for the 2021 theme of "Standing Strong in Christ".

5. **Children's Ministry Pastor** – Catherine Masi – Catherine highlighted that prior to the pandemic 25 children were attending online and in-person Sunday School each week and currently 16 kids are faithfully involved in online Sunday School. She thanked Tabatha and Graeme McGee, Colleen Harper and Nadia Masi for their ongoing support and assistance. She asked for prayer for the upcoming Valentine's Day Dinner activities planned and for God to continue to provide creative ideas for family and child engagement. She also asked for prayer that families will keep connecting to the church in online Sunday School.

4. **Spiritual Care** – Elizabeth Kraemer - The highlight of the year was the ability to stay connected with each other through Zoom Prayer Gatherings. The Deacons are looking forward to being able to re-establish the Sunday morning prayer times between live services. Please pray that the church family will truly feel like a family, able to share triumphs and burdens; caring for and loving one another with Christ's love.

5. **Missions Team** – Patty Zieske – Patty highlighted that missions are still able to continue despite Covid-19 restrictions. Rick Tyler was able to travel to Peru in January, MAF was still able to operate their services in Angola and the Glunts were able to have kids in the center in Thailand. She asked for prayer that Covid-19 would go away, that missions can open back up and that the missionaries would know how to operate in this time.

6. **Church Services Team** – Elizabeth Kraemer – Elizabeth expressed great thanks to the volunteers who have helped with the Sanitizers/ Welcoming Team when we were able to meet in person in the summer. She discussed changes made to the library to make it more family friendly including beanbag chairs and easy reach books for kids. She gave a special thanks to Kathy Goetz who has offered to lead the Sanitizing / Welcoming Team when we can meet again. Thanks to Wendy Munroe for her many years of service as she stepped down this past year. Pray that the people God calls to these various ministries will be obedient to the call and that strong, effective teams will be built.

8. **Property Team** – Ben Biffis - Ben highlighted the completion of the church roof duct work and he thanked Mark Dykstra for all his help in the past year. He noted that the upcoming work includes adjusting the drainage outside the youth room. He asked for prayer as we maintain the building and for the special cleaning projects that will occur. Brian also thanked Raylene for her work in keeping the church clean and sanitized.

10. **UBCC Conference Report** – Chantelle Wood – Chantelle highlighted that all churches were able to find different ways to connect and provide services, including UB Teen Camp activities on Instagram. She mentioned the New Church Development Team will be providing a “Set Free” Retreat weekend in May at Parkwood Gardens. She asked for prayer that churches can thrive and return to normal and that attendance in live church will renew with great vigor.

11. **Executive Team Report** – Todd McCallum – Todd said that even though how we worship has changed, who and why has not. He highlighted that the E.T. was able to meet digitally and he expressed his thankfulness for the other E.T. members. He mentioned how Parkwood will be now able to provide good digital content even when Covid-19 is over. He asked for prayer for the E.T. to have wisdom, discernment and to be sensitive to the needs of the community. He thanked all for the opportunity to serve on the ET. Brian thanked Todd for his 6 consecutive years on the E.T.

Brian highlighted our three church plants, including Mill Crossing, Diaspora and the Guelph Vietnamese Community Church. The GVCC meets at PGC and is a plant in partnership with The United Brethren Church in Canada and Christian & Missionary Alliance denominations. He noted that the GVCC has been meeting both online (adults only) and in person throughout the pandemic. Brian asked for continued prayer for all our church plants and their leaders.

12. **Mill Crossing Report** – Brian for Liz Cudney – Brian highlighted their online meetings and summer in-person outdoor services. They also had after supper meetings on Zoom every night for a time. Please continue to pray for them.

13. **Diaspora Report** – Jim Tice – Jim highlighted their online prayer rooms with stations in their Easter “Journey To The Cross” production. It was so well received that it has remained online for people to use with over 1100 views. They are looking forward to the Set Free Retreat in May. He asked for prayer for ways to be “sent” even while on Zoom and to connect to each other creatively. He is very thankful that their congregation has grown during this time.

14. **Financial Report** – Allan Willms – The highlight Allan shared was that in 2020 God provided for all of our needs and the church ended the year with a surplus. He gave a brief review of the unaudited financial statements and how Covid-19 resulted in a shift towards increased EFT and E-transfer giving. He stated that building fund donations have decreased and the capital campaign has ended. The goal is to soon pay

all debt servicing expenses from the operating budget. He mentioned that the Benevolent Fund has a good balance available for those who need it.

Allan presented the unaudited finances for the 2020 year. He briefly mentioned the CEWS and 10% wage subsidy which was unexpected income. He noted that more money was spent on streaming hardware and various tech this year as a result of Covid-19 changes. At the instruction of the Auditor, the Youth Mission Fund is at \$0 and it is to be listed as deferred income that is claimed when the youth can go on the trip. This deferral allowed the church to claim more in CEWS.

Allan thanked Jonathan Molyneaux for his work with the online receipts and organizing the tellers. He thanked all the tellers who counted over the year.

Brian and the congregation thanked Allan for all his hard work over the past year. Brian also reminded people about the locked mailbox that is available for tithe drop off.

15. Senior Pastor's Report – Brian Magnus – Brian highlighted the positive nature of everyone despite the pandemic and how flexible the congregation has been. Brian thanked the Deacons for their work to keep everyone connected and Mike Mackneer for his ability to move studies online and his continued focus on connection. Brian thanked God for His hand of safety on our congregation. He looked ahead to this year's theme of "Standing Strong in Christ" and he expressed gratitude for everyone. He encouraged all to continue to keep in touch with one another.

Motion: The motion to adopt the 2020 Pastor's Report as presented by Pastor Brian Magnus and his leaders was carried.

16. 2021 Budget Presentation - Allan Willms reviewed the proposed 2021 budget as presented in the 2020 Annual Report. The expenditures in the 2021 budget are expected to be significantly less and so the expenditures budget has been reduced by approximately half. Salaries were frozen for 2021 but this will be revisited in June of 2021. The Missions budget has increased slightly but most expenditures are expected to be less in 2021. The major change is to the debt servicing which must increasingly come out of the operating budget. This is an increase from \$15,000 in 2020 to \$65,000 in 2021 and Allan reminds people that faithful donations are needed to make the 2021 budget. At the outset of the campaign, everyone was encouraged to increase their giving by 10% once their pledge was completed and the church is still counting on that to occur.

Motion: To adopt the 2021 Budget that was presented with the recommendation of the Executive Team. The motion carried.

RESULTS OF ELECTION

Elected to the Executive team (two-year terms): Mark Dykstra & Ryan Smith

Elected to the position of Lay Delegates to Conference (one-year terms): Kara Lynn Bowers, Steve Elrick, David Magnus and Chantelle Wood.

Brian asked for prayer for all congregational members, especially those who are ill or have family who are unwell, and for those who have lost jobs and lost wages.

Motion: To adjourn the 2021 Parkwood Gardens Community Church winter Congregational Meeting. The motion was seconded and carried.

Outgoing Executive Team Chairman Todd McCallum closed the meeting with prayer.

ANNUAL GENERAL MEETING MINUTES July 11, 2021

Present: Members – 26
Non-members –3

Due to the Covid-19 pandemic, this meeting took place at the church with several members present and others joined via Zoom.

Pastor Brian Magnus opened the meeting with prayer.

Treasurer Allan Willms reviewed the Auditor's Report.

Motion: To adopt the 2020 Auditor's Report. The motion was seconded and carried.

Motion: To employ Tonin&Co. to complete the audit for 2021. The motion was seconded. Carried.

Allan gave a brief 2021 financial update to the congregation.

Executive Chair Mark Dykstra thanked Allan for his ongoing efforts as Treasurer.

Motion: To adjourn the 2021 meeting. The motion was seconded and carried.

Mark Dykstra closed the meeting with prayer.

Senior Pastor's Report **For the Year 2021**

"The LORD reigns, let the earth be glad; let the distant shores rejoice. Clouds and thick darkness surround Him; righteousness and justice are the foundation of His throne. ...The heavens proclaim His righteousness, and all the peoples see His glory."
– Psalm 97:1,2,6

As we have travelled through a second year of challenges, frustrations, and restrictions, we need to be reminded that our God still reigns. He is still in control and His promises never fail!

It is my honour to report to you on the last year at Parkwood Gardens Church. Like 2020, it was a year of ups and downs, with health and safety concerns to be considered while following the changing government protocols. I am very grateful for the Executive Team that helped us navigate through these challenges, the staff and team leaders who led our ongoing ministries with grace and flexibility, and our deacons who kept us connected through phone calls, emails, and prayer gatherings. Thanks as well to our many volunteers who helped in a myriad of ways. Bible studies were led, children were loved and taught about Jesus, meals were served to congregation members and to the homeless downtown, and you lived "on mission" for Jesus wherever God placed you.

I'm also grateful for an amazing A/V and IT team headed up by David Magnus that allowed us to broadcast our services, meetings, and prayer gatherings to all those in their homes because of the pandemic. Many have commented on the improvement and high quality of those broadcasts since the beginning of the pandemic. We appreciate those tuning in from home, including your engagement and positive feedback.

Unlike 2020, we were able to conduct in person services throughout 2021. Our attendance fluctuated with the ebbs and flows of the waves of Covid-19. Many were trickling in back in the fall before the "Omicron" wave hit before Christmas. With the promise of that wave fading soon we look forward to

seeing many return in coming weeks. We're trusting God that by summer we can all return in person to lift our hearts and voices in collective praise to our almighty God.

It was a tough year in a number of ways, but particularly in saying goodbye to so many that God called home to be with Him in Heaven. We will miss Gary Bateman, a founding PGC member, and Doug Harris, a Deacon and former Board Chairman, and many others whom we loved and with whom we served Christ and His Church.

At the same time, we had quite a few babies born into the church family in 2021 and we welcomed many new individuals, couples, and families into the church family. I have heard of a number of new people joining us online as well, and look forward to meeting them face to face in the days ahead.

Our Theme for 2021 was "Standing Strong in Christ – Firmly Rooted in the Storms of Life". We looked at the books of Ephesians and Esther to understand who we are in Christ, what we have in Christ, how we live in Christ, and how we can find victory in Christ.

Financially, we again experienced the goodness of God. We were well 'in the black' in 2021. Our offerings were below what we needed, but we were blessed to receive a \$50,000 bequest from Helen Soltys' estate near the end of the year. We kept our expenses low and had more income from the government pandemic assistance programs (CEWS/CERS) and from rentals than we expected. We are looking to make a significant extra payment on our mortgage on the anniversary date in June. The unaudited 2021 financial report and proposed 2022 budget are included at the back of this report booklet. A special thanks to Treasurer Allan Willms for the great job he has done in caring for our church finances.

You will read about our many church ministries from the reports of their leaders in the pages of this booklet. I praise God for each leader and every volunteer and your selfless service. Nothing could be accomplished without your efforts for God and His Kingdom.

Our theme for 2022 is "Foundational Renewal – Spiritual, Relational and Theological." While many of us are weary and worn from two years of restrictions and challenges, our God has boundless energy and resources for us. He wants us to be renewed in His Spirit and His Word. To accomplish that, we will be... 1) Revisiting Our Core Values, 2) Rediscovering the Blessings in God's Nature, and 3) Reinforcing Our Discipleship Foundations. Be sure to join us online or in person. When we are spiritually and relationally renewed we can shine in the darkness with a hope that only comes from Christ. Are we shining brightly? Are we ready to share about the hope that we have?

Thanks again to all of the leaders and staff and the many volunteers in the church family. We are blessed to have so many godly people in the family. Thanks to Liz Kraemer (until July) and Ricki Bristow for ably assisting me and keeping things well organized. And many thanks to my wife Lynette for her love and partnership in the Gospel of Christ.

May God fill us afresh and use us powerfully to shine His light to all those around us!
Brian Magnus

Discipleship Pastor's Report

2021 was a fruitful year in our discipleship ministries at Parkwood Gardens Church. The Lord continued to provide ways for us to connect with Him spiritually and with one another relationally. It was evident throughout the year that consistent connection with others in the church family is vital. Here are a few highlights from the year in discipleship ministries.

Over the course of the year, we had many active small groups that were flexible to the changing restrictions. Some continued to meet online throughout the year while others met in person when possible. These included Bible studies, Life groups, Right Now media studies, YouVersion devotional groups, Precept studies, Grow Discipleship classes, men's and women's groups, a young adults community, and more. Using the YouVersion Bible App we held 9 different devotional reading plans with between 15-25 participants for each 5-7 day devotional. This continues to be a great way to engage in God's Word with others. There will be more offered throughout 2022 if you're looking to connect in God's Word in this way.

Zoom continued to be a great way for some of our young families to connect in a small group in 2021. These were opportunities for parents to connect with each other, discuss God's Word, and encourage one another after putting the kids to bed. A Grow in Your Walk discipleship class continued online through the first half of the year. Zoom proved to be a great option for the study and discussion in this year 2 class of our Grow discipleship curriculum. In the Fall I began a new group in the Grow in God's Word class that is eagerly studying the Bible from Genesis through Revelation. I'm looking forward to finding more ways for us to connect and engage with one another online in 2022. If you have an idea of a group or would like to join one in 2022 feel free to contact me. This is a great year to get connected! Our outreach ministries had another impactful year. Making meals for the Royal City Mission and being the collection site for operation Christmas Child continue to be consistent efforts of our outreach as a church. Thank you to Ruth Jennison and Amy Jennison for continuing to lead these efforts. This year we also hosted the Salvation Army at Parkwood Gardens as they held sign-ups for their Christmas hamper distribution. We were able to partner with Onside Athletics in offering 2 weeks of basketball camp for children in our city. These were 2 weeks of basketball training and opportunities for the Gospel to be shared with all those in attendance. We were able to hire 2 youth from Parkwood Gardens for summer jobs as a part of this ministry. We are excited to continue partnering with Onside Athletics in the upcoming 2022 summer. We were also able to restart our sports outreach ministries of ball hockey, basketball, and family gym nights in the Summer and Fall. It was great to see many people participating in each of these sports, recreation, and relationship building opportunities. In the Fall, between 20-25 people showed up to play basketball weekly. Many of these were non-churched which allowed for great relationship opportunities. In addition to our weekly rhythm of using the Family Life Centre for various ministry opportunities, we were able to connect with many community organizations renting the Family Life Centre. This allowed us to continue to engage with our city and community.

Our Instagram and Facebook pages were a way to stay connected with each other and to spread the word about all that God is doing at Parkwood Gardens. In the Spring, Pastor Cheyenne and I continued a weekly live conversation, called MC Live, with various members of our church family. These were fun times for all of us to reconnect and see each other virtually on Facebook Live. If you're on social media, search for Parkwood Gardens Church and follow us!

In addition, I enjoyed the opportunity to preach a number of times over the year. I also had the chance to guest preach at a Power to Change event with the University of Guelph and look forward to doing that again in early 2022. Denominationally, I continued serving as the Common Ministries Leader which has given me the opportunity to work closely with our UB Youth Pastors and other denominational pastors and leaders. I was also blessed to be teaching weekly with the youth of our Vietnamese church. It has

been great to witness their love for God and for one another continue to grow. At the end of 2021 I completed a Master's degree program from Huntington University. I am eager to continue putting what was learned into practice in our various ministries.

God has been faithful in leading our discipleship ministries at Parkwood Gardens Church. I am convinced that He will continue working in great ways in 2022 and beyond, *"being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus"* (Philippians 1:6).

Discipleship Pastor Mike Mackneer

Youth Pastor's Report

The year 2021 was similar to the previous year for youth ministry. It has been different and brought challenges to say the least. While it was strange, it was also filled with many blessings and opportunities in youth ministry. These circumstances have gifted us opportunity to learn and grow from what we have done and apply it to the future of youth ministry.

A special thanks to our leaders and staff team for their support during this last year. Our Jr High team consisted of Tom and Cora Millar, and David Magnus. Our Sr High team consists of Mark Banks, Jason Williams, myself, Cheryl Martin, Melissa Biffis, Jean Ferguson, Zemirah Garcia, Heather Magnus-Thompson, Amanda Magnus. Thank you to all of the leaders who are making a difference in the lives of our youth. Your discipleship in these students to become more like Jesus in thought, character, attitude, and action is greatly appreciated.

Parkwood Gardens youth mission statement is and continues to be **"Nurturing prayerful, Spirit-filled disciple makers"**. This has been our focus as the youth leaders meet for ministry development and growth. We want to continue being intentional in accomplishing this mission through *connecting, discovering, growing, and serving*. We connect with youth through relationship and begin to walk together on the journey of what it means to follow Christ. Together, we explore what it means to discover Christ, grow in Christ and serve Christ.

Jr. High (grades 6-8)

Cell groups on Wednesdays— we meet weekly from 6:30-8:30pm. This night is focused on *growing* in God's Word, fellowship, and having fun in a safe environment. We continued to meet in person when possible, with all the safety protocols during the pandemic. We met in person when we were able. Each week starts with games, sharing, lesson/the big idea with scripture, discussion, and prayer.

Sr. High (grades 9-12+)

We focus on our D-Teams (Discipleship Teams). At the beginning of the school year, we introduced the theme for the year which was on priorities – from Luke 12:29-31.

D-Teams: D-Teams (discipleship) are intentional about spiritually *growing* with leaders in each small group. At the beginning of the year we introduced six D-Teams and they meet weekly on various nights according to each group.

The Gathering – The purpose of this night is to connect with fellowship, have fun, and *discover* more who Christ is.

I am so grateful for our youth ministry teams this last year and look forward to the upcoming year. I am always excited about what God has in store for us at Parkwood Gardens as He invites us deeper into His presence and further into ministry. It is exciting to think about the ways God has been at work at Parkwood Gardens and we move forward with hearts full to see more and more youth take leaps of faith in their walk with Jesus. Please continue to pray for our youth and leaders in 2022!

Grace and Peace, Youth Pastor Cheyenne Geense

Worship and Music Pastor's Report

God's goodness and faithfulness prevails in all circumstances! We are Standing Strong in Christ! God has called us to worship Him in song. Our ministry theme verse remains Psalm 33:3, *"Sing to Him a new song; play skillfully, and shout for joy."* Why? *"For the word of the Lord is right and true; He is faithful in all He does. The Lord loves righteousness and justice; the earth is full of His unfailing love."* Psalm 33:4-5.

Our call, our mission to provide avenues for UPREACH to connect with our God and Saviour has remained. Just as the UPREACH is vital to our spiritual growth as a congregation, it is equally vital for individuals on the ministry team to use their giftings in reaching this call. With great thankfulness, here is the list of individuals who have encouraged and blessed us through the Worship and Music Ministry:

| | | | |
|-----------------|-------------------|----------------|-------------------|
| Wendy Banks | Tim Jennison | Chris Magnus | Angela Taborda |
| Annika Brook | Bernie Kraemer | Victor McQuade | Heather Thompson |
| Owen Brook | Elizabeth Kraemer | Jon Munroe | Shawn Thompson |
| Olivia Brook | John Kraemer | Alan Neff | Eric Van Schip |
| Jordan Chilcott | Brian Magnus | Ryan Smith | Jenessa Van Schip |
| Ed Emmons | David Magnus | Beth Snelgrove | Holly Ziedins |

A special thanks to David Magnus and John Kraemer. They have provided A/V support and live streaming capabilities. Their technical knowledge, generosity and love for God have allowed us to grow and improve our online and in-house presence. David has provided teaching videos for use of our sound and streaming equipment. John and David are a blessing to all of us!

Our 2021 Easter and Christmas holiday celebrations were planned with care. Our Easter event was 'This Is Love'. There were four main stations: The Father's Gift, The Son's Sacrifice, My Surrender and Communion at the Cross. We were reminded of God's great love for us through His Son, Jesus and how we should respond as His children. Big thanks to Rande Keffer, Wendy Banks, Amanda Magnus, Brian Magnus and Holly Ziedins who spent several hours helping with the set-up and take-down! Thank you to Ryan Smith and Wendy Banks for providing special music. Thanks to Pastor Mike for opening our service and Pastor Brian for providing the message.

Each week of Advent 2021 a video and devotional were placed in the Parkwood Gardens' Sunday e-mail for individual and family use. The video was also played online and in house on Sunday mornings.

Our Christmas 2021 was titled, "The Gift of Jesus". Through story, we explored how the gift of Jesus is LIGHT. The Gift of Jesus: The Light Has Come, Light of the World, Light of the Word and Children of Light. At each station a story was shared about this Light and an action-step provided. Thank you to our story tellers: Wendy Banks, Pastor Cheyenne Geense, Shawn Thompson and Angela Taborda. Thank you to families that provided song and scripture: Gerber Family (John & Susie, Ava and Quinn), Jennison Family (Matthew & Sarah, Leah and Nathan), Magnus Family (David & Amanda, Hannah and Silas) and the Van Schip Family (Eric & Jenessa, Clark, Alaina and Roman). Thanks again to Pastor Mike for opening our service and Pastor Brian for sharing the gospel of salvation!

In 2021, at the suggestion of David Magnus, we also began a 5-minute countdown video before each service. This helped coordinate our start time. Great idea! Along with putting these 5-minute videos and worship videos together, I continue to provide welcome, announcement and sermon title slide presentations. We continue to Stand Strong in Christ as we navigate ever changing circumstances and explore creative ways to worship our Saviour Jesus!

With thanksgiving, Worship Pastor Lynette Magnus

Children's Ministry Pastor's Report

What a year! Flexibility has been the key word for this time of lockdowns, Zooms, and protocols. But through it all, God has seen fit to bless this congregation with wonderful families who are seeking to put Him first. Several new families have joined us this year and with them, their wonderful children. As we look ahead to 2022, may we wait on Him for direction and have the courage to step out in faith to do what He would have us do, especially as it relates our families here at Parkwood Gardens Church.

Nursery - We were able to offer nursery again in September, but only during the second service. Due to capacity restrictions, we could only accommodate 7 children at the most. The following faithful volunteers were much appreciated by the parents; Teresa Oussoren, Annika Gofton, Heather Magnus-Thompson, Gail Deering, Mark and Wendy Banks, Tabatha McGee, Carmen Manton, Amanda Magnus, and Laura Pocroianu. We had 4 new babies born in 2021 and we welcome them to our church family; Corin Thompson (Heather and Shawn), Rose Molyneaux (Lauren and Jonathon), Whittaker Ziedins (Holly and John), and Atlas Ly (Michelle and Hien).

Sunday School (Preschool to Gr. 5) - There have been many modifications made to the way Sunday School has been offered this year. For the first few months of 2021, we were in lockdown and so two Zoom classes were offered. At our highest point, we had nineteen children in the 9:00 AM Zoom and six in the 12:30 PM Zoom, making these opportunities very worthwhile. Throughout the year, as we vacillated between online and in person, we followed several series as a basis for our Zoom Sunday School classes, many of which were available on Right Now Media; Bible Man, Life at the Pond, Bug Time Adventures, and Bible Adventures. During the summer months, Stacy Favrin and Kathy Goetz faithfully stepped up to be my second pair of eyes as the number of children attending averaged 12-15 each week. This was held in the gym to allow for maximum social distancing. Because we combined the Preschool – Grade 5 children into one class, we watched Veggie Tales and learned many valuable lessons from these classic stories. We discontinued the 12:30 Grade 3-5 Zoom class in September as the older students started attending in person services and several of them had graduated to Grade 6. In the fall, we offered Sunday School at the 11:00 service only and a Preschool Zoom at 9:00. In the live Sunday School, we were able to break into 2 teaching groups – Preschool to Senior Kindergarten and Grades 1-5. We continued to use the Gospel Project as this curriculum provides many wonderful, age-appropriate activities and strategies for teaching God's Word. Thanks to our many volunteers who served in Sunday School; John Daniel Dabu, Stefanie Sharp, Emily Patay, Annika Brook, Colleen Harper, Nadia Masi, Joni Hui, Sarah Jennison, Kathy Goetz, Stacy Favrin, Susie Gerber and Graeme McGee.

Special Friends – Our special friends continued to be an important part of our Sunday School program. The faithful volunteers spend time with them, creating activities suited to their needs. Thanks goes to Jocelyne Bridle for organizing this program. “As a team, we are really enjoying spending time with a young man with exceptionalities. We continue to work towards fostering his inclusion in the youth program as well as communicating his ideas. It's been a joy to watch him grow and develop over the past year. We are eternally grateful for the dedicated and intuitive volunteering of Zemirah and Noel Jr. Garcia and Colleen Lancaster. They have been stalwart helpers since the beginning of this ministry and are tremendously valuable to our team.” – Jocelyn Bridle

Friendship Club - This lovely group of children met off and on until mid-April 2021, then resumed in late September, just a few weeks short of our regular schedule. Many thanks to Darlene Sydor and Tabatha McGee who have come week after week to serve and enjoy their Tuesday nights with the children. Kathy Goetz and Colleen Harper joined us in September and have been a welcome addition to our group. We usually have 10 -18 children out every Tuesday evening – a special time which includes playing in the gym, a snack, singing, games, a movie, and prayer. The kids come from all over Guelph, and it is a wonderful way to spend a Tuesday evening. We continue to use the Friends and Heroes

stories, which creatively combines “real Bible Stories” and fictional characters to teach the children practical Biblical truths.

Vacation Bible School - What a wonderful week we had! Full of children, new adventures in regulations, and God-honouring activities. Many lives were touched by this year’s VBS by Group Publishing called “Treasured”, which encouraged the 50 children who were in attendance to remember that they are treasured by God. Covid regulations and protocols were strictly adhered to, especially by the devoted and careful volunteers. This VBS could not have happened without the 40 volunteers who came for special training, wore the proper PPE at all times, and yet were able to be shining examples of God’s love the entire week. Special thanks to Stacy Favrin, Kathy Goetz, Phil Murphy, Patty Zieske, and Darlene Sydor who each lead their station with love and great organization. Those who served in other capacities included Trent Favrin, Becky Maynard, Riley Patay, Cheyenna Hoy, Beverly Krzmarcik, Wendy Munroe, June Craig, Jocelyn Bridle, John Kraemer, Nadia Masi, Kelly Leighton, Cheyenne Geense, Paul Redekop, Colleen Harper, Colleen Lancaster, Mike Mackneer, Emily Hoedl, Miriam Weickert, Hannah Huynh, Michelle Huynh, Lisa Huynh, Ethan Trow, Mitchell Woods, Noah Masi, Evan Schadenburg, Evan Fountain, Maddy Hoedl, Nehemiah Bristow, Hannah Gunther, Zachary Trow, Mary Duffy-Lazzari, Alison Huynh, and Ryan Jayagopal.

Special Events- Despite the various lockdowns and restrictions, we were able to offer several opportunities for families to stay connected to the church, beside Sunday mornings.

- In February, participating families were given a gift bag which contained everything needed for a lovely *Valentine’s Dinner* (without the food). We had 10 families take pictures and share them with the congregation. It was amazing to see how much the children had all grown!
- The *Easter Photoshoot and Easter Egg Hunt* was cancelled for the second year in a row. I am hoping to be able to offer this again in April, but only time will tell.
- We had a beautiful month of October and 10 families had their *family photos* taken at the church, as bales of straw and lots of pumpkins were used as a backdrop. It was a fun event!
- On a sunny fall morning, 18 families took part in a *scavenger hunt* on the church property. They searched the grounds for things like soya beans, purple flowers, dead bugs, and tri-coloured leaves. Each family left with a bag full of fun fall treats, designed just for their family. What a great day it was!
- For Christmas, several families *read scripture or sang a carol*. Both were recorded at home and sent to Pastor Lynette who creatively put them together as part of our Christmas service. Many thanks to Lynette for organizing this.
- Covid did not stop us from decorating some lovely *Gingerbread Houses*. About 10 families picked up their kit from the church and designed their creations at home. The pictures they sent back were wonderful to see.

Mamas and Chicks - This program was cancelled due to the pandemic.

Playgroup - The Parkwood Gardens Neighborhood Playgroup, which has been running for many, many years, was cancelled in 2021 due to Covid. However, Rick Rocher, from the PGNG, was finally able to offer a modified program in the gym on Friday mornings starting in October. Together we welcomed a maximum of 10 children (together with their caregivers) for some encouraging playtime and room to run. This program has now been postponed (since the end of December) due to regulations, but we hope to start it up again soon.

Vietnamese Church - There have been no interactions or sharing of resources with the Vietnamese church group at this point. As things open up, I hope to connect with them again.

Regardless of the restrictions put upon us all this year, God's church continues to grow. Many families have continued to put Him first in their week and keep connected. May He receive all the glory for the great things that have happened and will continue to happen here and in His church everywhere.

In His Service,
Children's Ministry Pastor Catherine Masi

Spiritual Care Team Report

"We have this hope as an anchor for the soul, firm and secure. It enters the inner sanctuary behind the curtain, where our forerunner, Jesus, has entered on our behalf." Hebrews 6:19 & 20

As Deacons at PGC, it is our honour and privilege to serve God by serving you. Each family in the congregation has been assigned a Deacon. Our main purpose is to care for the spiritual and physical needs of these families. Our foremost calling is to be in prayer for those we have been called to serve, to be a resource to them, and to encourage our church families in their spiritual walks.

With the assurance that Jesus is our firm and secure anchor, the Deacons' Team worked diligently throughout 2021 to serve our church family during another year that brought trials due to the continuation of COVID-19. We earnestly attempted to stay connected with those on our care lists and prayed regularly for them as well as our church in general.

This year we were deeply saddened to lose our much-valued team member, Doug Harris, and we miss him still. We take great comfort in knowing that he is now in glory with Jesus, and we continue to keep Beth, his beloved wife, in our prayers.

We were pleased to add Ashlee Mackneer, Darren & Chantelle Wood and Bernie Kraemer to our group over the course of the year; and are thankful for the long-time, faithful ministry of Tom Millar and Tucker Beharry who are stepping down this year for a time of refreshing. We are happy to welcome as new members Karen Mast and David & Amanda Magnus.

In 2021, we met together each quarter for encouragement and to check in with each other, review our care lists, discuss concerns, provide updates, sometimes brainstorm, and always pray. We were happy to add several names to the list of PGC family members that we have the honour of overseeing.

With prayer being foundational to Parkwood Gardens Church, we hosted five Prayer Gatherings that anyone could attend over the course of the year. Four were via Zoom and in September, the start of the school year, we were able to meet in person where we journeyed throughout the church praying for the ministries and those who minister in each room. These times are always uplifting and encouraging, and we trust pleasing to God.

One exercise we participated in this year at the direction of the Executive Team was to conduct a casual survey of our congregation in order to capture a glimpse of how they felt about returning to in-person church amidst the pandemic. The responses were compiled without any names inserted into categories and presented to the church leadership teams. This was a valuable undertaking as people were given the opportunity to share their thoughts and to be heard without judgement; and it gave the Executive Team a sense of where our congregation stands and how better to serve it.

Loose change in the offering plate on the first Sunday of each month and specifically designated benevolent funds are disbursed by the Deacons to help those in need financially. Many were assisted over the course of the year thanks to the generosity of our church family. We were also pleased to be able to send a gift to

help our brothers and sisters in Haiti who continue to struggle due to political unrest, poverty, and the pandemic.

Thanks to our faithful Meals Ministry Team made up of Rosalie Gascho, Mary Anne Smith and Kara-Lynn Bowers, fifty-eight meals were provided this year to the many who have been ill, bereaved and/or blessed with new children. Thank you to our wonderful congregation for stepping up to help with the preparation of these meals. Your faithful service to those in times of need is a huge blessing to the recipients. We have two methods to become involved:

1. The Foil Pan Ministry where folks prepare a meal at home in a foil pan, label it with name date and contents and then bring it to the church to be stored in the freezer until it is needed.
2. Our Meals Calendar Ministry where people receive email notice of a need and sign up to prepare and deliver a fresh meal.

If you are interested in taking part, let the office know or talk to any member of the team and they will be happy to set you up!

It is our hope to be able to offer our Prayer Room once again at some point this year where anyone is welcome to come and be prayed for between our two Sunday morning Worship Celebrations. Likewise, we hope to be able to begin to take part in the serving of communion on the first Sunday of each month too.

Spiritual Care Team Prayer Requests for 2022:

- That God will sustain and keep the deacons energized and full of wisdom and discernment as they look after the spiritual care and physical needs of our church families
- For wisdom and discernment in overseeing and dispensing benevolent funds
- That our church family will remain spiritually connected and unified even while physically apart
- That our people will truly feel cared for and loved and part of the PGC family
- That our church family will share their struggles, triumphs, and prayer requests with each other and will pray regularly with and for each other; and that through this, a strong, familial bond will continue to grow, and our Lord will be honoured

Please know that we continue to be available for prayer, encouragement, and spiritual guidance, along with helping with financial and physical needs as we are able. It is truly an honour and a privilege to serve you and our Lord in this capacity.

Respectfully submitted on behalf of your Deacons (Tucker Beharry, Rob & Jean Ferguson, Beth Harris, Bernie Kraemer, Ashlee Mackneer, Ralph Mast, Lauren McLaren, Tom Millar, Alan & Cathy Neff and Darren & Chantelle Wood),
Elizabeth Kraemer, Spiritual Care Team Leader

Mission Commission Team Report

Glunts, UB Global: Brian Glunt began the year by asking for prayer for better connections with people in their community (named San Paw Gaw). That prayer was abundantly answered. He wanted the Good Soil Community Center to have connections not just with children but with adults as well.

GSCC started “Holy Kids, not Holey Socks” to buy socks for children coming to the Center, partnering with the UB Global Family. Some churches raised support for GSCC, allowing them to buy 5 ukuleles, and to hire 2 additional staff for the next three years. Som Ying was hired in February to help with children’s programming. She did crafts, life skills, and taught Chinese to students after school. Ms. Faa was hired for Community Program Development in April. She helped with cross-cultural and language barriers with the Northern Thai culture. She also worked on developing new programs. The entire staff

tried come up with a discipleship program which would fit into the Thai culture. With the Way Foundation, the GSCC also provided consumer goods to the Chiang Rai Ministry of Social Development, which distributed aid to homes where there were bedridden patients, elderly people and poor families with children affected by Covid-19. GSCC also made a Project and Foundations donation to the city to help with Covid relief for the elderly.

The Center was shut down on April 19. As a result, GSCC did home visits and community outreach to the families coming to the Center. They hoped to engage adults in child development and in doing activities with their children at the Center. They also wanted help from the parents with updates on the children and the supervision of the children at the Center. During home visits, they took bags of stationary and a Christian book for kids called “Hope”. They visited 2-3 families a day. During the Thai school break, they saw an increase in numbers of children from 8 - 26. For Easter, they shared the Easter story by decorating eggs and telling the children about Jesus’ resurrection.

GSCC met with the “Aw Saw Maw” – community health volunteers who oversee community health education.. They were invited to be part of the community meetings to help with accountability and with reducing corruption, and to learn about community problems such as alcoholism, drug addiction, HIV, diabetes and families with special needs. In June, GSCC met with various groups in the community to distribute masks and to introduce people to the Community Center. They participated in “Big Cleaning Day”; for that they went from house to house to explain how to get rid of mosquito larva and how to protect oneself from malaria and mosquitoes. They also picked up garbage in different districts on a weekly basis.

The Glunt’s fifth child, Amelia Raelyn, was born on July 2nd.

Children came back to the community center on July 20th. Programs included social activities, learning English and Chinese and life skill activities. As a result of visiting families in the community, a home church was begun. In the fall, Brian participated in a baptism, using the Thai language. GSCC visited 3 or 4 families in their neighborhood bringing eggs and praying for a hunger for Christ in these people. GSCC had their Christmas celebration on December 4th. Cookies, Christmas cards and invitations were delivered to the community. The theme was “The Peace of Christmas”. About 100 people joined the festivities; 50 were from the community. They ate, played games, sang songs and heard preaching about the good news of the peace of Jesus from Pastor Adison.

The Glunts came home for Christmas to begin their home assignment. They plan to get up to Parkwood Gardens and other UB churches in Canada sometime in the spring.

Deerings, Mission Aviation Fellowship: The MAFC Crisis Management Team met each week to discuss pandemic risks and their effects on staff, programs and the support office.

In June, Lowell and Gail went to Lubango, Angola accompanied by the Stutzman family who were going for their first term of service. Gail worked at the International English school. She worked with high school students who needed extra support, using her skills as a tutor and a learning therapist.

Lowell began with pilot training and met with pastors from Angolan churches. He trained a new recruit on the MAF Caravan aircraft. Christmas in July was celebrated with Angolan staff. Families received a large gift of food supplies (flour, sugar, cooking oil, corn meal and beans) and money as well as cloth masks and ties donated by Parkwood people and Guelph MAF. Gail and Lowell attended the graduation of the Lubango Theological Training Institute and gave out the rest of the masks and ties.

After 6 weeks in Angola, Lowell went on to the US to get familiarized with the new Cessna Caravan Aircraft purchased for Angola. He flew it around Canada over the next two weeks, showcasing the aircraft to MAF Canada donors across the country before having a dedication service for the aircraft in Brantford, Ontario on October 8th. The crew was able to meet with a number of recruits during this time. The hope is that the airplane will be ready for delivery to Angola in February 2022.

In the fall, ministry flying slowly increased as restrictions in Angola lessened. This included taking a team from Lubango Theological Institute to the northeast part of the country where they led discipleship courses for a week for 4 different churches. A medical team was carried to the southeast part of the country to hold clinics for 2 weeks. The usual medical flying (patient transfers and vaccine clinics)

continued and surgical teams were moved to the Kalukembe hospital. Vaccines have been slow to get into the rural areas.

In November, Lowell was allowed to visit with government officials in Angola, spending a week in Luanda with a number of government departments. MAF is facing a number of increased fees with different departments. They were able to make a direct appeal to the Minister of Foreign Affairs. Lowell also spent time conducting the testing and training of pilots in Lubango.

The Prairie Aviation Training Center (Alberta) continued with advanced flight training in the new Citabria aircraft. The practical maintenance program did well and the advanced collision avoidance equipment which was installed in the training aircraft significantly increased flight training safety. PATC had a record number of students start the mission aviation program in September.

Global Outreach Leadership Team (GOLT), UB churches, Ontario: Haiti suffered some tremendous setbacks this summer. There were major problems with the pandemic, the Haitian president was assassinated in July and there was an earthquake in the southern Les Cayes region followed by aftershocks and a tropical storm. The Archambault, Chevalier, Laurent and Devirel churches were affected. Two children died and many lost their homes and struggled with a need for food, clothes and money.

Pastor Suprême made 2 videos to show conditions in Haiti. UB churches supplied buckets, soap, lids, taps and covid masks. Dr. Germain travelled to Les Cayes and did 5 ½ medical clinics. Funds were collected for Covid supplies and earthquake relief through CH Global and UB Global.

In November, Haiti reached a new low. Banks were open only 3 days a week in the morning. Hospitals and radio and tv stations were shut down. Transportation fees quadrupled and several gas stations were closed so it was hard to get fuel. In Port-au-Prince, gangs controlled the roads and the fuel storage areas. Students were afraid to go to school in case of kidnappings. Many people died in hospitals due to lack of electricity.

Despite that, rebuilding after the earthquake continued. Relief came in the form of tarps, tin and food.

Mark Wallace, Christian Horizons (CH) Global: The Delmas school in Haiti opened in September with a 50% capacity since parents were afraid of kidnappings and civil unrest. It was closed in November because of gang activity and gas shortages. CH Global continued to support the school financially and looked to take in young students for sponsorship.

The Saturday program (food, sport and bible teaching) was off and on depending on safety issues. CH Global began to evaluate the approach and plan in Delmas to decide whether or not to move resources to the Cayes area to support nutrition through the churches there. Food distribution took place in Delmas, Cite Soleil and Bon Repot in Port-au-Prince.

Deveys, Children's Help For Uganda: This group helped to support missions in Uganda, Mexico and Kenya and began an outreach to the homeless in Guelph due to the devastation of Covid.

In Uganda, Praise Fellowship Church resumed weekly services and a return to school for secondary and vocational students. The 180 sanitary kits sewn in Guelph landed in Uganda destined for the community of Bugembe. The sewing community outreach has brought many of these girls to the church where they are finding refuge and friendship.

Rick Tyler, Christian Missions Resource Center: In 2020, the mission began to raise funds for food due to Covid-19. In 2021, over 54,000 meals were provided. CMRC also provided funding to the Latin American associates who bought food and necessities for pastors and those in dire need. The associates assessed needs and distribution assistance for people during that time. Cuban pastors saw their salaries increased by CMRC from \$30-\$95 a month as inflation skyrocketed there.

CMRC also produced 8 short videos which highlight some of CMRC's ministry over 20 years of serving churches. These videos will hopefully bring awareness of CMRC as well as new supporters.

Rick created a video for the church in August. The mission continued to support Cuba, Guatemala and Peru during the summer. In Peru, girls continued in the computer education program and in Guatemala seminary courses were done online.

The mission continued to build churches during the pandemic. Pastor Castillo in Cuba planned to begin his church build (Lion of Judah Church in Peppito Tey). The Marañon River levels increased to allow for lumber delivery for a house and church build in Seis de Septiembre. Cuba continued to struggle with large food costs and not enough medical supplies up to the end of the year.

Sarah and Tim Trouborst: Power to Change: In the new year, Power to Change members started to write a series on mental health in order to help students cope with Covid. Tim started to mentor a first year writer from the University of Guelph.

Sarah went back to work after a maternity leave. She co-led a catalytic team (led by students who are coached by staff). The catalytic team had 10 staff members and 20 campuses, including the University of Guelph. These campuses do not have their own staff team. Sarah coached staff, gave leadership and help to the campuses the students led and disciplined a few students.

Sarah and Tim moved to Ottawa in the fall. They hope that their home will be a place where people will feel welcome and where the gospel will be shared. Tim began full-time construction work. Sarah continued her work with the catalytic team.

The fall start-ups went well on campuses. A new prayer group was begun in Winnipeg. Guelph saw about 70 people on average in their outdoor meetings. Students were glad to be meeting together although student leaders found the constant adaptations needed to deal with Covid challenging. In December, Sarah was able to visit the University of Guelph to encourage students and to do evangelism training there. P2C was also considering whether or not to start a ministry at Trent University.

Patty Zieske, TeachBeyond: Patty took on the role of editing teaching articles which have been translated into French. These articles are written by teachers for teachers in French-speaking countries, giving teaching ideas and encouraging fellow teachers.

Patty Zeiske - Missions Team Leader

Church Services Team Report

Ushers and Greeters

Since Covid the church has had to make many changes to the way we do things. The ministry of Hand Sanitizers was needed. Our volunteers greet people coming every Sunday with a smile using their eyes. I would like to thank Margaret Carberry, June Craig, Sandi Butler, Rosalie Gascho and Chantelle Wood who come every week to help sanitize people's hands as they come into the church. We have just started ushering and today we only have one volunteer that has committed to usher each second service until we find more help. Thank you to Otto Schmalz and Scott and Kathy Brady who helped usher on Christmas Eve. Thanks to all our volunteers.

Respectfully submitted on behalf of the team, Kathy Goetz

Decorating Committee

I am very excited to be assisting with the decorating this year. Many thanks to Joe Shea, June Craig and Teresa Oussoren for all their help with the Christmas decorations. We are looking forward to spring décor!

Kathy Brady, Decorating Committee

Library

Once again, we have spent a very different year at the library due to Covid 19. Many thanks to Sherry Elrick and Randi Keffer for their faithful assistance. We wish to say a big thank you to all those who donated books over this past year. Your contributions are very appreciated. We are looking forward to another year serving you in the library. Do drop in between services.

Bea Traviss, Head Librarian

Hospitality Ministry

We are currently in need of someone to head up this ministry that will re-start once we are able to meet again in person. If you are willing, or have suggestions, please let the church office know.

Office / Administration

In June, Ricki Bristow transitioned into the office administration role at 30 hours a week. Many thanks to Elizabeth Kraemer who retired in June 2021 after many years of faithful service at Parkwood Gardens. A thank you gift was presented to her in July during the service.

In 2021 the office implemented a new online booking calendar via web-based software called Skedda. This free software allows any person who requests the link to see all the available rental spaces, prices and their current availability. All requests for space still go through the office but this significantly reduced the back-and-forth process of finding a suitable time for rental clients. <https://pgcc.skedda.com>

The office also implemented an online database software which will provide all staff members to access consistent and up to date information about each of our PGCC members. This software was already being used for the Sunday School Program and has been approved by Alan as suitable for our tax receipting purposes as well. It also allows PGCC to communicate directly with members/visitors on Sunday mornings when they fill out the "Connection Card" and is being well used by our members for prayer requests as well. This free software is called People Planner and is created specifically for churches.

The office trialed the use of new election web based software called Election Runner so that members who are not attending in person services can still confidentially vote. This trial was deemed a success and will be used again in 2022.

Rentals:

There were many rentals of various spaces taking place as PGCC was one of only a few gym spaces open for renting in 2021 due to Covid. Local school gyms were not available for any rentals so there was much demand for Parkwood's gym space. Generally, there were 2-5 rental groups meeting at Parkwood Gardens each day (when regulations permitted), plus Parkwood's own activities. Each rental group was responsible for cleaning all areas used before leaving. All sports rental clients completed Vaccine Passport / Symptom checks as per Public Health Requirements. Staying on top of these ever-changing guidelines was and continues to be challenging but successful thus far. The E.T. determined not to permit food related rentals for 2021. The office is extremely grateful for the support and guidance of the E.T. in managing the logistics and legalities of renting the church spaces during the pandemic. The office is currently using free invoicing software from wave.com to manage rental transactions. Total income from summer and fall rentals in 2021 was approximately \$22,400. The E.T. increased rental rates slightly to cover additional costs associated with Covid (masks and additional cleaning requirements and cleaning supplies). The office expects to accept fewer rental requests in 2022 as PGCC's own gym use (when permitted) takes priority in keeping with the church's vision/mandate for the gym space.

Fall/ Spring: Rentals not permitted.

Summer Rental Client Summary: Lauren McLaren with By Peaceful Waters, Onside Sports First Aid Training, Onside Sports Camps, Champion Life Center & CYO Knights Basketball.

Fall Rental Client Summary: Lauren McLaren with By Peaceful Waters, Champion Life Center, CYO Knights Basketball, Liban Family, McMillan Family, Royal City Nerf, Drumming Circle, Pickleball, Cambridge Volleyball and several others over the Christmas break.

Respectfully submitted by Ricki Bristow, Office Administrator

Property Team Report

This year was a quieter year for the property team. We did not have many big projects throughout the year, the most notable one being the recently resurfaced gym floor. I would like to thank Alysha Dykstra for her hard work taking care of the lawn as well as Mark Dykstra for the removal of another tree and the many other ways he helps around the church.

Thanks to our custodian Raylene for keeping the church clean and germ free!

The Property Team is looking forward to working with members of the church in the coming year and will have many different opportunities for anyone looking to lend a hand. We will be looking specifically for a few members with a green thumb to help tackle the gardens in the spring. Anyone looking to help would be encouraged to contact myself or the office.

Ben Biffis, Property Team

UBCC Conference Report

Summary of Updates from Conference 2021:

1. Pastor Brian was re-elected as Bishop for his FINAL 3-year term. This final term will include succession planning and training with the next Bishop who will be elected a year early to have overlap between the Bishop and the Bishop-Elect.
2. Pastor Mike to be fully ordained, along with another Pastor in the conference.
3. Camp is looking for new directors for summer camps and is hoping to be able to have them in person again in 2022.
4. Couples are encouraged to consider the Marriage Encounter Retreat, and Pastoral Care Teams at each church are encouraged to consider recommending it to couples that may benefit.
5. Funds are available for students planning to attend school for Christian ministry, and we should let interested students know.

Missions:

1. Pastor Supreme, the newly elected Bishop in Haiti is doing well and is a trustworthy leader. He has set up a Conference bank account and begun practices of transparency and accountability. Please continue to pray for Haiti.
2. The Glunts in Thailand are doing exciting things as they build relationships and share the gospel. They are home in 2022 and will visit our Canadian churches again if possible.
3. There are many opportunities available for people to serve in short and medium term missions through UB Global.

Submitted by David Magnus on behalf of the other 2021 Lay Delegates- Kara-Lynn Bowers, Steve Elrick, David Magnus and Chantelle Wood

Executive Team Report

It has been a pleasure and a blessing to serve alongside Executive Team (ET) members; June Craig, Sarah Jennison and Ryan Smith - providing prayerful assistance, accountability and support for our Senior Pastor, Brian Magnus.

Acting as trustees on behalf of Parkwood Gardens Community Church (PGCC) and The United Brethren Church in Canada, ensuring we adhere to Church policies and bylaws, the ET meets on a minimum quarterly basis; opening with prayer, and a time of devotion structured around 4 themes:

- Connecting with God
- Connecting with People
- Our Guiding Principles
- Monitoring Performance - This includes review of the Senior Pastor's performance, as measured against goals set by the Pastor, Pastoral Team and with input by the ET.

Let me share with you some key points from our devotions as they have been a cornerstone to decision making and direction:

1. Connecting with God – June Craig shared GOD BEGINS OUR JOURNEY AND OUR CONNECTION WITH HIM. This "journey" from glory to glory is for all who believe and have been drawn by GOD unto Himself. It's a done deal! God chooses us, pursues us, connects with us, that we would be transformed into His likeness. Ephesians 1:11-12, 2 Corinthians 3:18

He wants an ongoing relationship and connection with us. God takes responsibility to keep us connected. To do this:

1. He forgives us and saves us and purifies us.
2. He speaks to us and listens to us. He not only hears our words, but He listens to the cry of our hearts.
3. He prepares us for what lies ahead. He knows each struggle and each trial ahead of us. He leads us to His word to find help in our time of need.
4. He invites us to come to Him with all our fears, anxieties, and vulnerabilities. Every single time He comforts us and gives us strength to press on and He gives us peace.
5. He is our defense and our strength and our victory.

A connection cannot be all one-sided – it takes two to connect.

In John 15:1-4, (the vine and the branch) Jesus begins to teach His disciples, about this connection. We do have a responsibility in connecting with God. We are to remain in Him. We are to stay connected and to bear fruit. And ultimately, we are to bring glory to God.

How do we keep our connection with God strong?

1. We are to PRAY: Philippians 4:6
2. We are to READ HIS WORD: Hebrews 4:12
3. We are to spend TIME WITH OTHER BELIEVERS: Hebrews 10:25
4. We are to LOVE AND SERVE OTHERS: John 13:34-35

This invitation from the LORD is to have our lives radically transformed here and now by opening our eyes to the glorious journey with Him.

2. Connecting with People - Sarah Jennison shared how Scripture provides guidance for our interactions even when physically apart.

- Encourage - Colossians 2:5 – for even though I am absent in body, nevertheless I am with you in spirit, Hebrews 10:24-25 - let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another.

- Help - Galatians 6:2 - Carry each other's burdens, and in this way, you will fulfill the law of Christ. 1 Thessalonians 5:14 - we urge you, brothers and sisters, warn those who are idle and disruptive, encourage the disheartened, help the weak, be patient with everyone.
- Pray - James 5:16 - Therefore confess your sins to each other and pray for each other so that you may be healed. The prayer of a righteous person is powerful and effective.
- Keep unity - Colossians 3:12-14 - Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience. Bear with each other and forgive one another if any of you has a grievance against someone. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity. 1 Corinthians 1:10 - I appeal to you, brothers and sisters, in the name of our Lord Jesus Christ, that all of you agree with one another in what you say and that there be no divisions among you, but that you be perfectly united in mind and thought.
- Love - John 15:12-13 - My command is this: Love each other as I have loved you. Greater love has no one than this: to lay down one's life for one's friends. 1 Peter 4:8-10 - Above all, love each other deeply, because love covers over a multitude of sins. Offer hospitality to one another without grumbling. Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.

3. Our Guiding Principles - Ryan Smith shared Isaiah 55:6-9. God's immensity which brings perspective in our human endeavors.

- What – Seek the Lord- or “Inquire with the Lord” in Hebrew and forsake – Forsake their thoughts or schemes.
- When – While he may be found – there is a sense of urgency implied.
- Why – My thoughts are not your thoughts – we need to contemplate how much higher God's plans for us really are when we often think too little.
- How- How much more should we be asking of our God? How big should we be thinking?

4. Monitoring our Performance - I shared from 1 Kings 8:22-66 - Solomon's prayer of Dedication of the Temple. Building on the R's from a recent Sunday sermon about Living without Guilt: Relax, Release, Respond, I shared how Solomon followed a 3 R theme when moving forward the temple build and consecration - Reflect, Renew, Recover.

- Refection of 2021 – We are to think about God's goodness, faithfulness and His direction in the good and difficult times of the last year. We should all take time to ask one another - How have we seen God's faithfulness in the church over the last 40 years since it has been established and specifically the last 2 years?
- Renewal for 2022 – First, we are to seek God's forgiveness and address any sin in our lives. We are to rest in the Lord by worshipping Him and engaging in loving communion with Him.
- Recovery for 2022 – After rededicating ourselves to God there is to be preparation- What is the vision moving forward? In the same way Solomon detailed the intended use for the temple, how are we to plan for the church moving forward? How can we use His temple, Parkwood Gardens Community Church, to promote church recovery from the pandemic? What programs, events and activities are we hoping to run that will do this?

During these quarterly meetings to assist with our decision making we have gone back to our key pillars as established within our Five-Year Vision:

- Outreach – Every Member an Ambassador
- In-Reach – Every Member a Minister
- Up-Reach – Every Member a Worshipper

The ET has guided and supported the work of staff to advance these pillars, especially in light of the ongoing pandemic in 2021. The start of 2021 saw ongoing restrictions with the summer and early fall seeing advancements to a partial return of normal ministry. The news at the end of year was not so favourable, but we have been blessed to see our ministry continue in similar fashion as during mid-year. Through this time with multiple meetings and discussion, the ET affirmed that PGCC be guided by public health and government recommendations in response to safeguards implemented during the pandemic.

Reflecting on the work of PGCC and specifically the role of the ET in 2021, I have personally looked to the Psalms. Where does our HOPE come from? “Our HOPE is in the LORD” is spoken throughout the Psalms. Psalm 131:3 notes... “put your hope in the LORD both now and forevermore”. Psalm 131 speaks of 3 hearts, a humble heart, a content heart and a surrendered heart. The need for such a heart in my life aligned and has been reaffirmed with our 2021 Theme, Standing Strong in Christ – Firmly Rooted in the Storms of Life. I trust you have seen God at work in your life even during the storm, that you are firmly rooted through the ministry of PGCC to grow in his Word, be his disciple and participate in the work of the church.

On behalf of the ET, it is our pleasure to serve in this capacity - To Impact People for Christ. Thank you for your commitment to this ministry.

Mark Dykstra, Chair on behalf of the Executive Team

MILL CROSSING

YEAR OF THANKS - 2021

2021 Theme:

"PERCEIVE"

God's Whisper, Ways , Warnings & Will

"I (The Lord) will instruct
you and teach you in
the way you should
go, and I will counsel
you with My eye upon
you." Psalm 32:8

Thank You all!

**We want to thank all
of those who have
contributed their gifts,
talents and offerings
to bless the Kingdom
work here in Hespeler.**

MC LEADERSHIP

Haiti & The Glunts

Haiti had a hard year. They
were in our hearts as a
Church. So in 2021 funds for
Haiti came in through the
"Haiti Christmas Fund". The
MC Gal's worked hard at
selling baked goods and
donated items to raise funds!



Discipleship Pathway

Church Renewal Year 3

MC has three groups started on the

"Discipleship Pathway".

1. Abide
2. Grow In Godly Character
3. Lead Well
4. Prayer & Fasting

These fun loving groups of people have
made it through our 3rd year in the
curriculum. There is lots of prayer and
supporting as we journey together.

Prayer Events

We are a Pray First Church

- Week of Corporate Fasting
and Prayer in January
- 40 Days Fasting Negativity
and Feasting Truth
- Corporate "Prayer Summits"
Bi-monthly



MC Year of Thanks!



Mill Crossing Church 2021

Pastor Elizabeth Cudney

Loving our Community through Covid!:

1. MC invested in updated **Media** (online broadcasting tools) to reach those who may never enter our doors with the Gospel. A blessing in Covid!
2. **ESL In 2021** (Jan-June) "English as a Second Language"- ministered to people in Japan,USA,China and others.
3. **Mother's Day Outreach:** The MC Ladies gave through Facebook online. "Blessing Bags" were given for Mom's. Pick up curb side with a blessings given.
4. **Afghanistan Refugees :** Toiletries were gathered by MC and dispensed to newly arrived refugees from Afghanistan.
5. **Benevolence:** MC has helped with paying a few bills, supported a family through a fire, and gave food gift cards to assist those in our community.
6. **2021 Covid Pause:** Senior's Ministry, Food Bank Meal ,and Kid's Country Club friendships were all placed on hold.



Diaspora Report

Diaspora is 7 years old, and God has been so good! Despite Covid changing things repeatedly it has also provided opportunities for reaching out. People crave the loving community of the Church even digitally. Most of this year was on zoom with some in-person gathering indoors (homes, PGC fellowship hall and the Pauls' Karate dojo) and outdoors in parks.

We are continuing to add new people during pandemic. For some, Zoom is less threatening than walking in somewhere the first time. Also, we're seeing fruit from prayer and long-term relationships. Zoom allowed us to reach out to new people further afield geographically. We now have 3 DCs (Disciplemaking Communities) with a fully online DC Monday evening. It's also an option if our local regulars can't make in-person meetings.

Our teaching times mainly covered the Church Renewal's Hearing God series and our summer theme of Keep in Touch where we studied Paul's epistles. We finished 2021 with our Reigniting the Vision series. Highlights of 2021:

- Easter 2021 was the second year of the Journey to the Cross online prayer room, with hundreds attending to draw near to Jesus - we've had over 2700 participants in less than 2 years.
- We delivered gifts to our people on Mothers' Day & Fathers' Day.
- Half a dozen people attended Set Free at PGC in the fall
- Jim & Bonnie helped run our UB Camp's DIT (Disciplemakers-in-Training) mostly online & partly in-person. Jim and 3 DITs helped at UB Camp Day in Stevensville
- Our annual Diaspora family retreat (cancelled by Covid in 2020) was disrupted for 2021 by construction and Covid so we had a Retreat Day outdoors

Our CRA charitable application was initially rejected, but at least it was progress after years of waiting. We subsequently have answered the CRA's questions and now prayerfully await official approval.

Bonnie remains the Aftercare Manager at Michael House Pregnancy Care Centre, Jim has taken on Leadership Development for the UB Church in Canada as well as disciple making coaching. Our daughters are busy as always — Breanne is engaged, graduated from Ryerson and working in theatre in Toronto, Molly is in first year of a combined program at University of Toronto and Sheridan College studying Theatre & Drama with a French minor, Samantha is in grade 11 and rehearsing for Royal City Musical Productions' April Show, SpongeBob the Musical.

So many thanks to our Parkwood Gardens family for their prayers, encouragement and admin/financial admin support. Our mother church is great!

Pastors Jim & Bonnie Tice

Financial Report

Parkwood Gardens Community Church is a single registered charity currently comprised of three distinct units: Mill Crossing in Cambridge, the home-based church plant Diaspora here in Guelph, and Parkwood Gardens Church itself. The attached financial statements show amounts for each of these units separately, as well as a combined total, since it is the combined total that must be reported to the government. However, this report will focus on Parkwood's own finances, rather than those of the other two units or the combined total.

Overview:

For the Operating Fund, income was \$77K higher than expected, expenses were \$7K less than budget, meaning we ended the year with a surplus of almost \$84K. We made \$64K in principal payments to the loan from the Building Fund, leaving a BF balance of \$145K. Due to these things we will be able to make a substantial extra payment to the loan in 2022. The loan currently stands at \$1.153M.

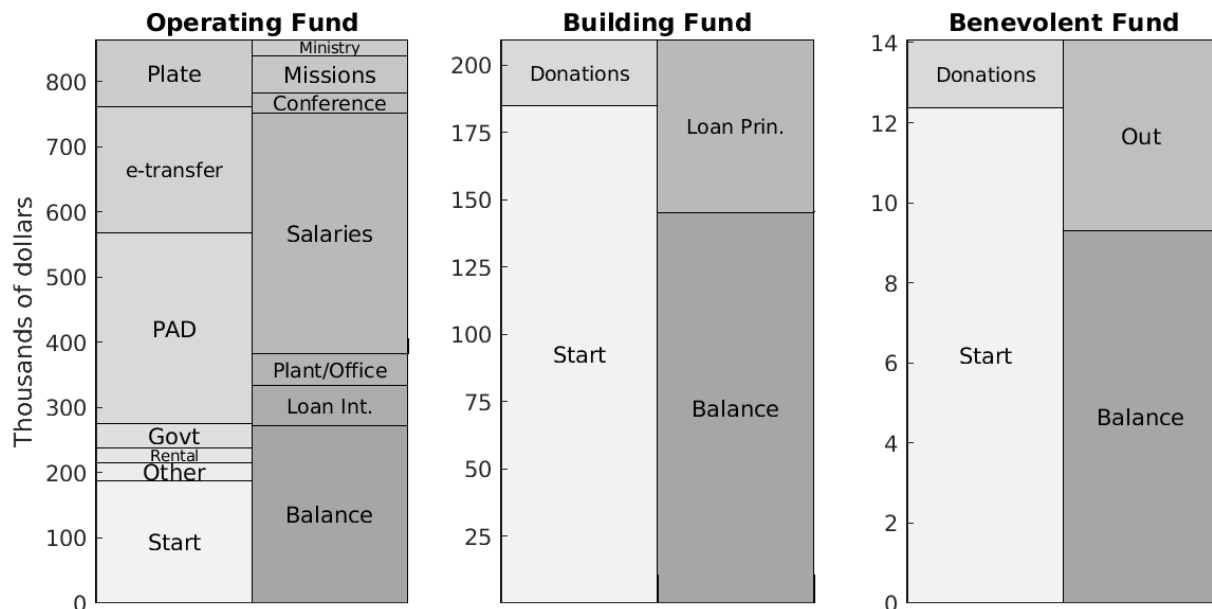
2021 Operating Income and Expenses:

Due to a generous bequest from the estate of Helen Soltys, our actual donations in 2021 were about \$21K above what we expected to need; without that bequest we would have been significantly below.

Rental income was higher than budget. When we set the budget in late 2020, it did not look like we were going to be able to rent the facilities much in 2021, and so we only budgeted for \$6K in rental income. It turned out that we were permitted to rent for a significant portion of the year, and, because many other places in the city remained closed, there was high demand. We ended the year with \$22K in rental income. Government rent and wage supports ended up being extended for significantly longer than we anticipated. We obtained almost \$29K from the CEWS and CERS programs rather than just the \$5K we expected. We also received \$8K from the government as part of their student summer works program, which paid for the salaries of two students we hired to work with the summer basketball camps. Finally we also received a bit more from other charities than anticipated, primarily due to a transfer from the Canadian Centre for Christian Charities Community Trust Fund, which exists to allow donors to make gifts of securities, which are then sold by the fund and the money transferred to the donor's specified charity. (If you are interested in donating securities to Parkwood, you may contact me for more information.) In total, our income was about \$77K higher than budgeted.

On the expense side, things were much closer to budget. Ministry expenses were only \$15K of the budgeted \$21K and there were small savings in the office and physical plant budgets, but other expenses were very close to budgeted amounts. Salary costs were a bit above budget because the church decided in March to give an unbudgeted pay raise to staff, and because we had not budgeted for the student summer basketball camp employees. We spent a little more than anticipated on purchase of capital assets (hardware for streaming). In total, our expenses were \$7K below budget.

Our operating float at the start of 2021 was \$188K so it now stands at \$272K. This is considerably more than we need as a float, so we expect to make a substantial payment to the loan principal in 2022. Details of our financial status are in the attached unaudited financial statements. The church, as a soliciting not-for-profit corporation is required to have an audit done of its financial books. This audit is currently being carried out for the 2021 financial year. When the auditor has completed the report, a special meeting of the church will be called in order to adopt the auditor's report and the audited financial statements. Below are some plots showing the income (left bars) and expenses (right bars) for the Operating Fund, the Building Fund, and the Benevolent Fund.



Building Loan and Debt Servicing:

The loan for the building expansion was \$1.384M in June 2018. It is amortized over 25 years in 5-year terms. The interest rate for the first term, June 2018-June 2023, is 5.25%. At the end of 2021 the loan value was \$1.153M. Until the end of the first 5-year term mandatory debt servicing costs will be \$99K per year, \$8,250.15 per month. The servicing costs for 2023-2028 will depend on the interest rate in 2023 and how much in additional capital payments we are able to make on the loan before then. So far we have made \$115K in additional payments. Our 2022 operating budget plus capital expenses, and the mandatory debt servicing costs coming from the Building Fund totals \$663K. This value is our “total budgeted output”. Two measures of our indebtedness are as follows: Our debt to total budgeted output ratio for 2022 is 1.74. Our mandatory debt servicing constitutes 14.9% of our total budgeted output in 2022.

The Building Fund currently stands at \$145K. There will be only small input to the fund in 2022. The 2022 budget expects \$19K in mandatory principal payments from the Building Fund. We could use the remaining (\$126K) to make an additional payment to principal, which would empty the fund. In that case, from 2023 onward all debt servicing costs would need to come from the Operating Fund. As discussed below, in 2022 we are budgeting \$80K in debt servicing costs from the Operating Fund. Depending on the interest rate for the next five year term for the loan, it is likely that mandatory debt servicing amounts will be about \$90K per year in 2023 and onward. This means donations will need to increase by at least \$10K per year to obtain a balanced budget (not counting increases in other expenses). The current high balance in the Operating Fund will be able to absorb several deficits, but donation income will need to come up within a few years.

2022 Budget:

The Operating outlay will increase \$46K (7.75%) above the 2021 budget. The increases are due to ministry expenses returning to more normal levels (\$9K), increases in staff salaries (\$10K), an additional \$10K budgeted for possible additional staff in 2022, and an increase of \$15K in debt servicing costs to be absorbed by the Operating Fund. The remaining mandatory debt servicing costs (\$19K) in 2022 will come from the Building Fund.

On the income side, we have budgeted for \$593K in donations, an increase of 5% or \$26.5K from last year’s budgeted amount. (Although actual donations exceeded budget last year, without the bequest we

would have been significantly below.) We are budgeting less for rental income than we brought in last year because we expect to be using the facilities more for our own programs this year. We do not anticipate any income from the government for further pandemic related relief, however, we are budgeting about \$9K for two summer basketball camp students again in 2022. Details are in the attached budget.

Other Things:

Ways to give:

- Monthly pre-authorized debit. I encourage you to consider setting up once- or twice-monthly donations to the church by pre-authorized debit if you do not already give in this manner; most of our donations are made in this manner. You specify the amount of money you wish to donate on the 1st and/or 15th of each month, and this amount is automatically debited from your bank account. Electronic giving helps the church maintain a reliable steady income. Forms are available in the foyer and should be given to Ricki Bristow in the office.
- Interac e-transfer. This is an excellent way to donate on a one-time basis. Log in to your account on your financial institution's web-site or through their app. Select "Interac e-transfer". Specify "donate@parkwoodgardens.ca" as the receiving email address and indicate the amount you wish to transfer. You can add a note if you wish to designate some of the amount to say the Building Fund or Benevolent Fund. That is all there is to it. The amount will be automatically transferred from your account to the church's bank account and a notification will be sent to the Treasurer indicating who gave and how much. Your institution may charge you a small fee for Interac e-transfers.
- Traditionally via cash or cheque in the offering plate Sunday mornings. To facilitate generation of tax receipts, donation envelopes are available in the church foyer. Simply select a box of envelopes and be sure to record the number and your name on the sign up sheet. The name(s) that you record will be the names used on your income tax receipt. Continue to use these envelopes until they are gone, no matter how long that takes. When you have used up all of the envelopes, select a new box and sign up again. When using the envelopes, it is not necessary to write in your name (since the envelope number is associated to your name via the sign up sheet). For the same reason, if you use someone else's envelopes then they will be credited with the donation, not you. If you require a tax receipt then you need to use envelopes that you have signed out. Please fill in the amount of your donation on the envelope, as this greatly aids the tellers who count the donations. I strongly encourage the use of donation envelopes rather than putting loose cheques in the offering plate.

Thank you to Jonathan Molyneaux who was the receipting officer and oversaw the tellers this past year. The tellers, who counted, recorded, and deposited the offering were: Peter Carberry, Stephanie Devey, Steve Favrin, Noelle Green-Willms, Jonathan Molyneaux, Doug Slood, Eric Van Schip and myself. Ricki Bristow and Elizabeth Kraemer were the tellers for pre-authorized debit donations. Thanks are due to all these people for their work.

Thank you for your generosity.

Respectfully submitted, Treasurer Allan Willms

PARKWOOD GARDENS COMMUNITY CHURCH
BALANCE SHEET (Unaudited)
 FOR THE YEAR ENDING DECEMBER 31, 2021

| | PARKWOOD | DIASPORA | MILL CROSSING | 2021 TOTAL | 2020 TOTAL | PARKWOOD | DIASPORA | MILL CROSSING |
|---------------------------------------|------------------|---------------|------------------|------------------|------------------|------------------|---------------|------------------|
| ASSETS | | | | | | | | |
| TD Bank | 60,032 | 26,726 | 74,955 | 161,713 | 148,012 | 61,465 | 22,075 | 64,472 |
| Tangerine Savings | 303,640 | | | 303,640 | 244,269 | 244,269 | | |
| Accounts Receivable – Note 6 | 2,921 | | 1,261 | 4,182 | 4,050 | 2,778 | | 1,273 |
| Prepaid Expenses | 6,672 | | | 6,672 | 914 | 914 | | |
| Total Current Assets | 373,265 | 26,726 | 76,216 | 476,207 | 397,245 | 309,426 | 22,075 | 65,745 |
| Loan - Note 5 | 111,208 | | | 111,208 | 111,208 | 111,208 | | |
| Equipment | 100,312 | | | 100,312 | 114,245 | 114,245 | | |
| Building & Land | 5,026,424 | | | 5,026,424 | 5,026,424 | 5,026,424 | | |
| GICs | 110,084 | | | 110,084 | 106,413 | 106,413 | | |
| TOTAL ASSETS | 5,721,293 | 26,726 | 76,216 | 5,824,235 | 5,755,534 | 5,667,714 | 22,075 | 65,745 |
| LIABILITIES | | | | | | | | |
| Accounts Payable – Note 7 | 16,869 | 218 | 846 | 17,934 | 15,927 | 12,962 | 210 | 2,754 |
| Deferred Income – Note 12 | 15,586 | | | 15,586 | 15,586 | 15,586 | | |
| Building Loan – Note 13 | 1,152,928 | | | 1,152,928 | 1,220,266 | 1,220,266 | | |
| Total Liabilities | 1,185,383 | 218 | 846 | 1,186,448 | 1,251,778 | 1,248,814 | 210 | 2,754 |
| EQUITY | | | | | | | | |
| Operating Fund | 272,035 | 26,508 | 75,369 | 373,912 | 272,918 | 188,062 | 21,865 | 62,990 |
| Restricted: | | | | | | | | |
| Benevolent Fund | 9,304 | | | 9,304 | 12,372 | 12,372 | | |
| Building Fund | 145,248 | | | 145,248 | 184,855 | 184,855 | | |
| New Kitchen Fund | 2,000 | | | 2,000 | 2,000 | 2,000 | | |
| Youth Missions Fund | 22,307 | | | 22,307 | 0 | 0 | | |
| Other Restrctited Funds | 0 | | | 0 | 0 | 0 | | |
| Equipment Equity | 100,312 | | | 100,312 | 114,245 | 114,245 | | |
| Building Equity | 3,984,704 | | | 3,984,704 | 3,917,366 | 3,917,366 | | |
| Total Equity | 4,535,910 | 26,508 | 75,369 | 4,637,787 | 4,503,756 | 4,418,900 | 21,865 | 62,990 |
| TOTAL EQUITY & LIABILITIES | 5,721,293 | 26,726 | 76,216 | 5,824,235 | 5,755,534 | 5,667,714 | 22,075 | 65,745 |

PARKWOOD GARDENS COMMUNITY CHURCH
INCOME STATEMENT (Unaudited)
FOR THE YEAR ENDING DECEMBER 31, 2021

| | PARKWOOD | DIASPORA | MILL CROSSING | 2021 TOTAL | 2020 TOTAL | PARKWOOD | DIASPORA | MILL CROSSING |
|-------------------------------------|----------------|---------------|------------------|----------------|----------------|----------------|---------------|------------------|
| INCOME | | | | | | | | |
| OPERATING | | | | | | | | |
| Donations | 577,917 | 33,760 | 86,166 | 697,843 | 707,845 | 554,833 | 32,240 | 120,772 |
| Missions donations | 9,941 | | 3,105 | 13,046 | 11,222 | 7,298 | | 3,924 |
| Participant Fees | 1,275 | 0 | | 1,275 | 890 | 890 | 0 | |
| Interest | 1,112 | | | 1,112 | 1,112 | 1,112 | | |
| Rental income | 22,400 | | | 22,400 | 5,950 | 5,950 | | |
| Govt. income - Note 8 | 37,590 | 1,594 | 5,726 | 44,910 | 51,418 | 41,066 | 3,913 | 6,439 |
| Other operating revenue - Note 9 | 24,558 | 0 | | 24,558 | 20,672 | 20,672 | 0 | |
| Subtotal Operating Income | 674,793 | 35,354 | 94,997 | 805,145 | 799,109 | 631,821 | 36,153 | 131,136 |
| RESTRICTED | | | | | | | | |
| Benevolent Fund donations | 1,680 | | | 1,680 | 9,469 | 9,469 | | |
| Building Fund - Note 10 | 24,395 | | | 24,395 | 124,335 | 124,335 | | |
| Youth Missions | 0 | | | 0 | 18,044 | 18,044 | | |
| Other restricted revenue - Note 10 | 2,755 | | | 2,755 | 90 | 90 | | |
| Subtotal Restricted Income | 28,830 | 0 | 0 | 28,830 | 151,938 | 151,938 | 0 | 0 |
| Total Income | 703,623 | 35,354 | 94,997 | 833,974 | 951,048 | 783,759 | 36,153 | 131,136 |
| EXPENDITURES | | | | | | | | |
| OPERATING | | | | | | | | |
| Ministry | 14,732 | 1,632 | 757 | 17,122 | 12,196 | 11,229 | 368 | 600 |
| Missions | 56,213 | 3,534 | 4,877 | 64,624 | 61,557 | 52,977 | 5,000 | 3,580 |
| UB Conference | 31,165 | | 227 | 31,392 | 36,373 | 33,526 | | 2,847 |
| Office | 6,546 | 2,067 | 2,689 | 11,302 | 8,649 | 7,678 | 118 | 853 |
| Plant | 41,633 | -583 | 24,936 | 65,986 | 75,132 | 47,356 | 736 | 27,039 |
| Salaries and benefits | 369,608 | 24,061 | 49,130 | 442,799 | 395,693 | 328,141 | 26,105 | 41,447 |
| Current Debt Servicing | 61,664 | | | 61,664 | 15,000 | 15,000 | | |
| Subtotal Operating Expenses | 581,560 | 30,712 | 82,618 | 694,890 | 604,600 | 495,908 | 32,326 | 76,366 |
| RESTRICTED | | | | | | | | |
| Benevolence | 4,748 | | | 4,748 | 1,626 | 1,626 | | |
| Debt Servicing from Building Fund | 0 | | | 0 | 50,508 | 50,508 | | |
| Youth Missions - Note 11 | -22,307 | | | -22,307 | 33,173 | 33,173 | | |
| Other restricted | 2,755 | | | 2,755 | 90 | 90 | | |
| Subtotal Restricted Expenses | -14,804 | 0 | 0 | -14,804 | 85,397 | 85,397 | 0 | 0 |
| Equipment Depreciation | 19,857 | | | 19,857 | 18,153 | 18,153 | | |
| Total Expenses | 586,613 | 30,712 | 82,618 | 699,943 | 708,150 | 599,457 | 32,326 | 76,366 |
| Net | 117,010 | 4,642 | 12,379 | 134,031 | 242,898 | 184,302 | 3,827 | 54,769 |

PARKWOOD GARDENS COMMUNITY CHURCH
STATEMENT OF NET ASSETS (Unaudited)
FOR THE YEAR ENDING DECEMBER 31, 2021

| | Open | Income | Expenses | Transfers | Net | Close |
|------------------------------------|------------------|----------------|----------------|-----------|----------------|------------------|
| Operating Fund (Parkwood) | 188,062 | 674,793 | 581,560 | -9,261 | 83,972 | 272,035 |
| Benevolent Fund | 12,372 | 1,680 | 4,748 | | -3,068 | 9,304 |
| Building Fund | 184,855 | 24,395 | 0 | -64,002 | -39,607 | 145,248 |
| New Kitchen Fund | 2,000 | 0 | | | 0 | 2,000 |
| Youth Missions Fund - Notes 11, 12 | 0 | 0 | -22,307 | | 22,307 | 22,307 |
| Other Restricted Funds | 0 | 2,755 | 2,755 | | 0 | 0 |
| Equipment Equity | 114,245 | | 19,857 | 5,925 | -13,932 | 100,312 |
| Building Equity | 3,917,366 | | | 67,338 | 67,338 | 3,984,704 |
| Parkwood Subtotal | 4,418,900 | 703,623 | 586,613 | 0 | 117,010 | 4,535,910 |
| Diaspora Operating Fund | 21,865 | 35,354 | 30,712 | | 4,642 | 26,508 |
| Mill Crossing Operating Fund | 62,990 | 94,997 | 82,618 | | 12,379 | 75,369 |
| Total | 4,503,756 | 833,974 | 699,943 | 0 | 134,031 | 4,637,787 |

PARKWOOD GARDENS COMMUNITY CHURCH
NOTES TO FINANCIAL STATEMENTS (Unaudited)
FOR THE YEAR ENDING DECEMBER 31, 2021

1. Nature of operations

Parkwood Gardens Community Church was set up as a registered charity in 1973. The church operates under the United Brethren Church In Canada (the Conference) banner. The church uses worship, preaching, teaching and social enterprise and association as primary tools to communicate the gospel message of the Bible. The church employs a number of staff members to organize activities as well as a high level of parishioner volunteer participation to carry out the mission. The church was incorporated Dec. 31, 2016 and the charitable status was transferred to the corporation by CRA in Feb. 2018.

2. Accounting policies

- a. Parkwood uses the accrual method of accounting. Although for all practical purposes it is a cash based system.
- b. Donations reported are balanced to the receipts issued for tax purposes. There is no recognition of pledged donations.
- c. Designated funds typically are paid out in short order so funds are held in operating cash. Benevolent fund receipts are also held in operating cash in order to facilitate prompt payouts.
- d. Building fund receipts are set aside in savings or GIC's shortly after received until needed for payment.

3. Mill Crossing church plant

Parkwood and the Conference initiated a new church in Cambridge in 2005. The new church operates under the name Mill Crossing Church. Mill Crossing is not yet a registered charity itself, and all of the financial transactions are processed through Parkwood.

4. Diaspora church plant

Parkwood and the Conference initiated a new church in Guelph in 2014 called Diaspora. All financial transactions are processed through Parkwood.

5. Loan to pastor

In 2007 the church provided a loan to the pastor to purchase a house. The loan is for five- year terms, renewable. Payments are for interest only; the interest rate is set to CRA's minimum rate at the start of the five year period (currently 2017-11 to 2022-11: 1%). The loan is repayable in full upon departure of the pastor.

6. Accounts Receivable

| | |
|-------------------------------|------------------|
| <u>Parkwood</u> | |
| CRA: HST rebate July-Dec 2021 | 2,921 |
| | <u>2,921</u> |
| <u>Mill Crossing</u> | |
| CRA: HST rebate July-Dec 2021 | 1,261 |
| | <u>1,261</u> |
| Total accounts receivable | <u>4,182</u> |

7. Accounts Payable

| | |
|---------------------------------------|---------------|
| <u>Parkwood</u> | |
| Vacation Pay held | 323 |
| UB Conference | 204 |
| Cushing's Vacuums | 256 |
| Reimbursements | 3,484 |
| Auditor's fees – estimate | 4,677 |
| Nu Image Lawn Care | 2,041 |
| CRA: Pkwd. empl. amounts for Dec 2021 | 5,883 |
| | <u>16,869</u> |
| <u>Diaspora</u> | |
| CRA: empl. amounts for Dec 2021 | 218 |
| | <u>218</u> |
| <u>Mill Crossing</u> | |
| CRA: empl. amounts for Dec 2021 | 846 |
| | <u>846</u> |

| | |
|---|--------|
| Total accounts payable | 17,934 |
| 8. Government income | |
| <u>Parkwood</u> | |
| CEWS/CERS | 28,911 |
| Onside Sports summer students | 8,679 |
| | 37,590 |
| <u>Diaspora</u> | |
| CEWS/CERS | 1,594 |
| | 1,594 |
| <u>Mill Crossing</u> | |
| CEWS/CERS | 5,726 |
| | 5,726 |
| Total government income | 44,910 |
| 9. Other operating revenue | |
| <u>Parkwood</u> | |
| CanadaHelps.org | 867 |
| UB Conference for admin asst. | 8,200 |
| CCCC securities | 4,645 |
| Guelph Vietnamese Church | 10,800 |
| Other | 46 |
| Total other revenue | 24,558 |
| 10. Restricted income | |
| <u>For Building Fund</u> | |
| Donations | 19,004 |
| Interest | 4,843 |
| Abundance Canada | 548 |
| | 24,395 |
| <u>Other</u> | |
| Haiti COVID 19 supplies | 425 |
| Haiti Relief | 2,310 |
| World Vision from VBC | 20 |
| | 2,755 |
| 11. Refund | |
| <u>For Youth Missions</u> | |
| Refund of airline tickets purchased in 2020 | 22,307 |
| 12. Deferred Income | |
| <u>For Youth Missions</u> | |
| Donations in 2020 | 15,586 |
| These funds will be recorded as income to the Youth Missions Fund at the time of expenditure. | |

13. Loan for capital expansion

The church has procured a loan from Christian Stewardship Services (CSS) in order to finance the building project. The loan amount is \$1,384,444.44. The term is 5 years starting June 2018, at an interest rate of 5.25%; the amortization period is 25 years, with payment set at \$8250.15 per month. On the anniversary date of the loan, a principal repayment privilege of up to 10% of the original principal may be made without penalty.

| | 2021 | 2020 | 2019 | 2018 |
|-------------------------------|-----------|-----------|-----------|-----------|
| Loan balance forward | 1,220,266 | 1,298,760 | 1,368,429 | 1,105,555 |
| Loan advance | | | | 278,889 |
| Interest payments | 61,664 | 65,508 | 69,333 | 70,207 |
| Mandatory principal payments | 37,338 | 33,494 | 29,669 | 16,016 |
| Additional principal payments | 30,000 | 45,000 | 40,000 | |
| Loan balance | 1,152,928 | 1,220,266 | 1,298,760 | 1,368,429 |

PARKWOOD BUDGET

| | Budget 2021 | Actual 2021 | Budget 2022 |
|------------------------------|-------------|-------------|-------------|
| OPERATING EXPENSES | | | |
| MINISTRY | | | |
| Children's Ministry | | | |
| Christian Education | 3,000 | 1,826.40 | 3,000 |
| Friendship Club | 350 | 293.42 | 700 |
| Nursery | 200 | 0.00 | 300 |
| Vacation Bible Camp | 2,000 | 4,885.66 | 5,000 |
| Administration | 300 | 103.19 | 500 |
| Fellowship/Socials | 300 | 457.63 | 500 |
| Mamas and Chicks | 75 | 0.00 | 150 |
| Playgroup | 100 | 0.00 | 100 |
| Children's Ministry Subtotal | 6,325 | 7,566.30 | 10,250 |
| Church Services | | | |
| Decorating | 150 | 0.00 | 200 |
| Library | 200 | 245.38 | 0 |
| Social Team & Kitchen | 1,200 | 0.00 | 400 |
| Ushering, greeting | 50 | 0.00 | |
| Church Services Subtotal | 1,600 | 245.38 | 600 |
| Spiritual Care | | | |
| Deacon's Initiatives | 300 | 0.00 | 0 |
| Spiritual Care Subtotal | 300 | 0.00 | 0 |
| Worship | | | |
| Worship | 1,800 | 1,121.21 | 2,030 |
| Youth Ministry | | | |
| Youth Programs | 2,500 | 1,163.59 | 4,600 |
| Sticky Faith | 300 | 0.00 | |
| Youth Ministry Subtotal | 2,800 | 1,163.59 | 4,600 |
| Discipleship | | | |
| Discipleship Pastor Expenses | 1,500 | 392.00 | 2,000 |
| Young Adults | 0 | 0.00 | 350 |
| Outreach Committee | 500 | 265.00 | 1,000 |
| Men's Ministry | 250 | 0.00 | 350 |
| Discipleship Subtotal | 2,250 | 657.00 | 3,700 |
| Resources | | | |
| Audio/Visual/Web | 2,350 | 1,792.21 | 2,350 |
| Communion cups & bread | 150 | 93.93 | 700 |
| Daily Breads (donation) | 300 | 300.00 | 300 |
| Seminars/Training | 0 | 0.00 | 1,000 |
| Sunday Service Resources | 0 | 0.00 | 250 |
| Resources Subtotal | 2,800 | 2,186.14 | 4,600 |

| | Budget 2021 | Actual 2021 | Budget 2022 |
|---|---------------|------------------|---------------|
| OPERATING EXPENSES cont'd | | | |
| Other | | | |
| Bible College Scholarships | 1,000 | 0.00 | 1,000 |
| Emmanuel Bible College donation | 500 | 500.00 | 500 |
| Flowers, gifts, dedications/Bibles | 450 | 77.97 | 450 |
| Good Friday Breakfast | 0 | 0.00 | 750 |
| Memberships | 1,000 | 1,114.40 | 1,150 |
| Miscellaneous | 400 | 100.00 | 300 |
| Fund Raising | 100 | 0.00 | 100 |
| Other Subtotal | 3,450 | 1,792.37 | 4,250 |
| MINISTRY SUBTOTAL | 21,325 | 14,731.99 | 30,030 |
| MISSIONS | | | |
| Canadian Entities | | | |
| ShareWord | 680 | 1,180.00 | 700 |
| MAF | 210 | 1,210.00 | 250 |
| Michael House | 2,005 | 2,255.00 | 2,100 |
| Canadian Entities Subtotal | 2,895 | 4,645.00 | 3,050 |
| Parkwood People | | | |
| Congregational Missions Trips | 1,000 | 0.00 | 1,000 |
| Youth mission trip | 1,530 | 0.00 | 1,530 |
| Sarah Trouborst, Power to Change | 4,800 | 5,800.00 | 5,000 |
| Lowell and Gail Deering | 4,800 | 5,800.00 | 5,000 |
| Parkwood People Subtotal | 12,130 | 11,600.00 | 12,530 |
| UB Missions | | | |
| U.B General - Global Missions | 2,080 | 2,830.00 | 2,100 |
| Brian & Rachel Glunt | 20,220 | 22,220.00 | 21,000 |
| Haiti Mission Field | 4,930 | 6,008.00 | 5,500 |
| Rick Tyler – CMRC | 4,800 | 5,300.00 | 5,000 |
| CH Global Haiti Education – Delmas School | 1,200 | 1,700.00 | 1,500 |
| CH Global Haiti Dev. Activity Centre | 1,410 | 1,910.00 | 1,500 |
| UB Missions Subtotal | 34,640 | 39,968.00 | 36,600 |
| Other | | | |
| Missions commission Expenses | 200 | 0.00 | 200 |
| Undesignated Missions | 6,348 | 0.00 | 6,405 |
| Other Subtotal | 6,548 | 0.00 | 6,605 |
| MISSIONS SUBTOTAL | 56,213 | 56,213.00 | 58,785 |

| | Budget 2021 | Actual 2021 | Budget 2022 |
|---|----------------|-------------------|----------------|
| OPERATING EXPENSES cont'd | | | |
| CONFERENCE | | | |
| Christian Higher Education | 4,495 | 4,495.34 | 4,157 |
| Church Planting | 1,349 | 1,348.60 | 1,247 |
| Conference Assessment | 22,523 | 22,522.75 | 21,546 |
| Huntington University Scholarships | 899 | 899.07 | 831 |
| Youth Camp | 1,000 | 1,000.00 | 1,000 |
| Missions Travel Fund | 899 | 899.07 | 831 |
| CONFERENCE SUBTOTAL | 31,165 | 31,164.83 | 29,613 |
| OFFICE | | | |
| Banking | 1,200 | 1,102.15 | 1,200 |
| Office Supplies | 1,000 | 766.20 | 1,400 |
| Professional Fees | 7,200 | 4,677.30 | 5,000 |
| OFFICE SUBTOTAL | 9,400 | 6,545.65 | 7,600 |
| PHYSICAL PLANT | | | |
| Insurance | 8,000 | 8,073.00 | 8,000 |
| Maintenance & Supplies | 1,000 | 1,290.58 | 1,400 |
| Outdoor Maintenance | 12,000 | 12,972.86 | 13,000 |
| Utilities, Fire Alarm & Elevator | 14,000 | 14,519.59 | 14,650 |
| Phone & Internet | 2,000 | 1,848.97 | 2,000 |
| Equipment & Facility Repairs | 9,100 | 2,927.53 | 8,000 |
| PHYSICAL PLANT SUBTOTAL | 46,100 | 41,632.53 | 47,050 |
| SALARIES & BENEFITS | | | |
| Salaries & wages | 323,982 | 327,421.34 | 344,598 |
| Health benefits | 13,139 | 13,138.56 | 11,454 |
| Pension benefits | 10,196 | 10,298.00 | 10,710 |
| Church Portion EI & CPP | 18,762 | 18,749.86 | 21,784 |
| SALARIES & BENEFITS SUBTOTAL | 366,079 | 369,607.76 | 388,546 |
| INTEREST ON DEBT | 62,500 | 61,664.20 | 59,000 |
| OPERATING EXPENSES TOTAL | 592,782 | 581,559.96 | 620,623 |
| Principal payments to loan from Op. Fund | 2,500 | 3,335.80 | 21,000 |
| Purchase of Capital Assets (Computers etc.) | 2,500 | 5,925.21 | 2,500 |
| OPERATING FUND OUTLAY | 597,782 | 590,821 | 644,123 |

| | Budget 2021 | Actual 2021 | Budget 2022 |
|----------------------------------|----------------|-------------------|----------------|
| OPERATING INCOME | | | |
| DONATIONS | | | |
| General Fund | 557,500 | 577,917.22 | 583,000 |
| Missions donations | 9,000 | 9,941.20 | 10,000 |
| DONATIONS SUBTOTAL | 566,500 | 587,858.42 | 593,000 |
| PARTICIPANT FEES | | | |
| Friendship Club | 200 | 390.00 | 350 |
| Vacation Bible Camp | 0 | 885.00 | 1,200 |
| Youth Events | 300 | 0.00 | |
| Men's Ministry Events | 200 | 0.00 | |
| PARTICIPANT FEES SUBTOTAL | 700 | 1,275.00 | 1,550 |
| OTHER | | | |
| Interest | 1,200 | 1,112.04 | 1,200 |
| From other Charities | 18,000 | 24,557.91 | 26,200 |
| Rental Income | 6,000 | 22,400.00 | 14,000 |
| Govt. Income | 5,000 | 37,590.08 | 8,666 |
| Other | 300 | 0.00 | 0 |
| OTHER SUBTOTAL | 30,500 | 85,660.03 | 50,066 |
| OPERATING INCOME TOTAL | 597,700 | 674,793.45 | 644,616 |
| Net Income over Expenses | -82 | 83,972.48 | 493 |

| | | | |
|---|----------------|-------------------|----------------|
| DEBT SERVICING | | | |
| Interest (from operating fund) | 62,514 | 61,664.20 | 59,000 |
| Principal payments, mandatory (from Op. Fund) | 2,486 | 3,335.80 | 21,000 |
| Principal payments, mandatory (from B. Fund) | 34,002 | 34,001.80 | 19,002 |
| Principal payments, additional (from B. Fund) | 50,000 | 30,000.00 | 126,000 |
| DEBT SERVICING TOTAL | 149,002 | 129,001.80 | 225,002 |